



PEACE & Community Counsellor

Casual - \$34.30/hour

Lower Similkameen Community Services Society (LSCSS) is a multi-service organization providing services from early to senior years to the rural communities of Keremeos, Cawston, Hedley and Olalla. Our organization is committed to provide excellent programs that enhance quality of life by improving the social conditions, housing, health and education of our citizens. We are a major local employer, with over 40 employees.

Position Overview:

Provide PEACE Program counselling, education and advocacy support to children and youth who have experienced domestic violence. Provide emotional and parenting support for parents regarding the impact on their children of witnessing violence.

Additionally, as an organization that provides support to women, girls, Two Spirit, trans and non-binary peoples related to gender-based violence, the Canadian Women's Foundation has provided funding to increase our ability to respond to increases in service needs related to the COVID-19 pandemic. This funding is to support activities that address, prevent and reduce gender-based violence. The Community Counsellor will provide services to support to women who have experienced gender-based violence, assault or abuse; and to youth, families and men whose lives may have been impacted by gender-based violence and want to improve their relationships and manage conflict.

1. Provide assessment services to gather case history and other relevant service information. Identify and assess the immediate emotional/behavioral issues that have led the client to seek or be referred to services. Assess the safety of clients and supports them in reducing safety risks.
2. Provide professional expertise to assist clients to establish appropriate goals and service plans for services. Use a variety of techniques to assist clients to set and obtain goals during sessions paying attention to individual clients' needs and outcomes.
3. Engage in a variety of trauma informed and feminist based service strategies to help meet the needs of women, youth, families and men whose lives have been impacted by gender-based violence.
4. Provide individual and group counselling to clients from a feminist and trauma-based perspective using a diversity of modalities and techniques including therapeutic group counselling and self-skill workshops.
5. Provide age appropriate supports for children & youth.
6. Support caregivers who are survivors of abuse by providing information, and where possible, support groups and individual counselling sessions.
7. Provide referrals and linkages to other related services, including clinical treatment, when agreed to by the clients.
8. Liaise with existing supports and services for clients to promote seamless and integrated care.

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Qualifications include: Bachelors Degree in counselling, social work, human services or related field plus recent, related experience of at least two years working in a counselling setting; an equivalent combination of education, training and experience may be considered. Demonstrated knowledge and experience working with women, children & youth who have experienced violence and abuse. Demonstrated knowledge and skills using relevant formal facilitation techniques/counselling and experiential group processes and approaches by means of a feminist and client-centered perspective. Knowledge of and experience with various expressive therapies as well as psycho-educational approaches with a thorough understanding of the dynamics of abuse, parenting issues and child developmental stages. Current training in: Non-Violent Crisis Intervention; Mental Health First Aid; Indigenous Cultural Competency; Domestic Violence Safety Planning; LGBTQ2Q+ Awareness; Trauma-informed Practice. Clearance through the Criminal Records Review Program is required

Please send resumes marked "PCC#22-04 by e-mail to: Recruiting@LSCSS.com. **Competition open until filled.**

Complete position description available at www.LSCSS.com. For further information contact Julie Ellison, Manager of Operations & Finance, (250) 499 2352 x130.